

Agenda

Meeting: Remuneration Committee

Date: Thursday 2 March 2023

Time: 10:00am

**Place: Conference Rooms 1 & 2 -
Palestra, 197 Blackfriars Road,
London, SE1 8NJ**

Members

Kay Carberry CBE (Chair)
Peter Strachan (Vice-Chair)

Seb Dance
Dr Nelson Ogunshakin OBE

Copies of the papers and any attachments are available on [tfl.gov.uk How We Are Governed](https://tfl.gov.uk/How-We-Are-Governed).

This meeting will be open to the public and webcast live on [TfL YouTube channel](#), except for where exempt information is being discussed as noted on the agenda.

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Further Information

If you have questions, would like further information about the meeting or require special facilities please contact: Shamus Kenny, Head of Secretariat; telephone: 020 7983 4913 email: ShamusKenny@tfl.gov.uk

For media enquiries please contact the TfL Press Office; telephone: 0343 222 4141; email: PressOffice@tfl.gov.uk

Howard Carter, General Counsel
Wednesday 22 February 2023

**Agenda
Remuneration Committee
Thursday 2 March 2023**

1 Apologies for Absence and Chair's Announcements

2 Declarations of Interests

General Counsel

Members are reminded that any interests in a matter under discussion must be declared at the start of the meeting, or at the commencement of the item of business.

Members must not take part in any discussion or decision on such a matter and, depending on the nature of the interest, may be asked to leave the room during the discussion.

**3 Minutes of the Meeting of the Committee held on 9 November 2022
(Pages 1 - 4)**

General Counsel

The Committee is asked to approve the minutes of the meeting of the Committee held on 9 November 2022 and authorise the Chair to sign them.

**4 Matters Arising, Actions List and Use of Delegated Authority
(Pages 5 - 10)**

General Counsel

The Committee is asked to note the updated actions list and the use of Chair's Action.

5 TfL Remuneration (Pages 11 - 20)

Interim Chief People Officer

The Committee is asked to note the paper.

6 Executive Remuneration Benchmarking (Pages 21 - 22)

Interim Chief People Officer

The Committee is asked to note the paper, which provides an update on the new executive benchmarking provider.

7 Resourcing at TfL (Pages 23 - 28)

Interim Chief People Officer

The Committee is asked to note the paper.

8 Members' Suggestions for Future Discussion Items (Pages 29 - 32)

General Counsel

The Committee is asked to note the forward plan and is invited to raise any suggestions for future discussion items for the forward plan and for informal briefings.

9 Any Other Business the Chair Considers Urgent

The Chair will state the reason for urgency of any item taken.

10 Date of Next Meeting

Thursday 15 June 2023, at 10.00am